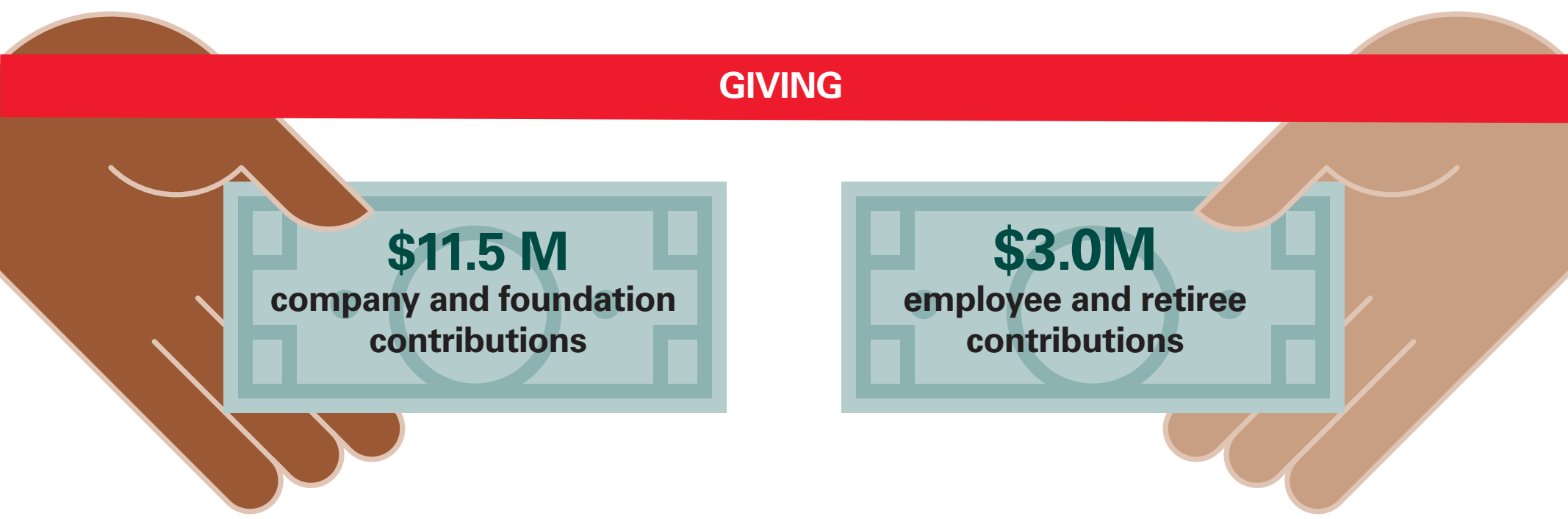


STRENGTHENING OUR COMMUNITIES
2024 VOLUNTEERING AND GIVING IMPACT



FOCUS AREA GRANTS – \$4.6M to 401 nonprofits



STEM Career Pathways
\$1.8M to **132** organizations

708K
STEM learners served



Environmental Sustainability
\$848K to **69** organizations

21,000
trees planted



Community Vitality
\$2.0M to **192** organizations

5,000
individuals employed

EMPLOYEE GIVING PROGRAMS

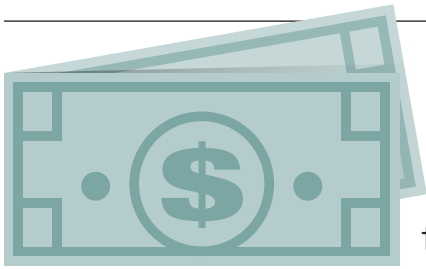


GIVING CAMPAIGN

\$4.8M
total contributions*

1,500
nonprofits and United Way chapters supported

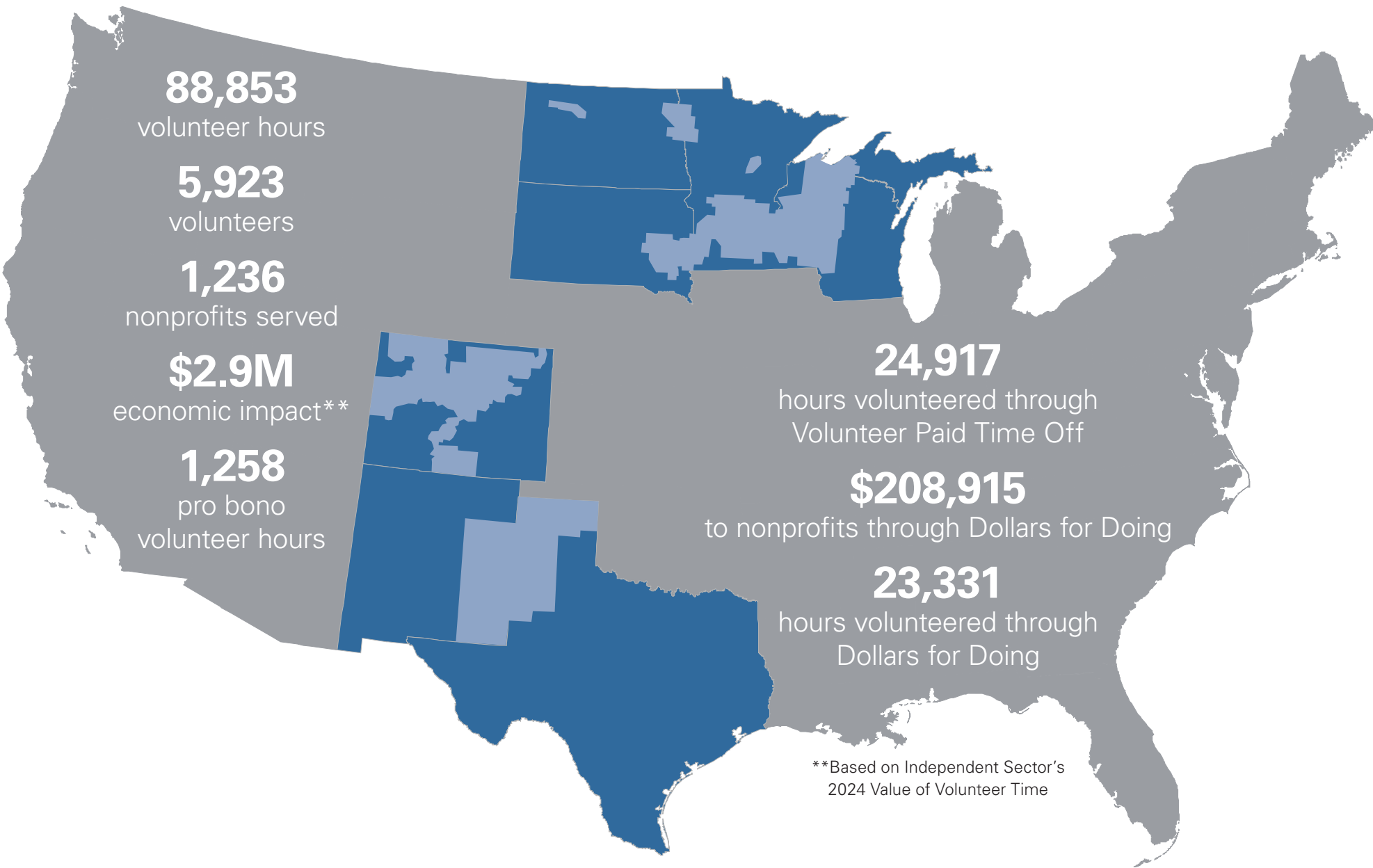
2,288
donors



MATCHING GIFTS

\$1.3M
total contributions*

1,236
nonprofits and higher education institutions supported



DAY OF SERVICE

7,900 volunteer hours

2,200 volunteers

110 nonprofit projects

\$260,000 economic impact*

130,000 meals packed

4,000 dental kits assembled

4,300 teacher kits assembled



EMPLOYEE BOARD SERVICE

490 boards

25,932 volunteer hours

*Employee and retiree contributions combined with foundation match