



INVEST IN THE FUTURE HEALTH CARE WORKFORCE OREGON NEEDS

We encourage you to support \$45 million for OHSU 30-30-30 to help Oregon address its health care workforce crisis

Oregon is not training enough health care professionals to keep up with the state’s population growth and increasing diversity, an issue that has been exacerbated by the pandemic. Many Oregonians can’t access the health care they need because there aren’t enough clinicians, particularly in communities of color and rural communities. Oregon must commit **NOW** to strategic and sustained investment in outcomes-based education and training programs to accelerate the number and diversity of health care graduates entering the workforce and meet the future needs of the people of Oregon.

By 2030, OHSU will grow its graduates by 30% and increase learner diversity to 30%, expanding Oregon’s ability to train more of our own and increasing access to health care for those in need.

STATEWIDE IMPACTS

The shortage of clinicians is a serious concern for the entire state but is especially acute in Oregon’s rural and diverse communities. It has long been difficult to recruit and retain clinicians in rural communities and communities of color. Investment in 30-30-30 would expand capacity in OHSU’s proven statewide programs, and increase partnerships with health systems and community-based organizations across the state to train graduates where they are most needed. This will improve recruitment and retention of health care clinicians from primary care to specialty care in communities across the state.

DIVERSE LEARNERS

As the diversity of Oregon’s population continues to grow, so too should the diversity of the state’s health care workforce in order to provide culturally competent care to all people. Strategies include increased access to health care education through proven pathway programs, scholarships, mentoring, and wraparound supports for learners through their entire journey to becoming a clinician in Oregon.

Join us in supporting OHSU 30-30-30

Questions about OHSU 30-30-30?

Please contact Julie Hanna at hannaju@ohsu.edu or 503-860-2662 or Ellie Boggs at boggs@ohsu.edu or 541-223-1906.